

# Kaweah Delta Health Care District Board Of Directors Committee Meeting

*Health is our Passion. Excellence is our Focus. Compassion is our Promise.*

## NOTICE

The Patient Experience Board Committee of the Kaweah Delta Health Care District will meet in the Betty Sinor Room, 5th Floor {520 W Mineral King Avenue, Visalia, CA} on Wednesday, July 30, 2025:

- 4:00PM Open meeting.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate at this meeting, please contact the Board Clerk (559) 624-2330. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Kaweah Delta Health Care District Board of Directors meeting.

All Kaweah Delta Health Care District regular board meeting and committee meeting notices and agendas are posted 72 hours prior to meetings (special meetings are posted 24 hours prior to meetings) in the Kaweah Health Medical Center, Mineral King Wing near the Mineral King entrance.

The disclosable public records related to agendas can be obtained by contacting the Board Clerk at Kaweah Health Medical Center – Acequia Wing, Executive Offices (Administration Department/Executive Offices) {1st floor}, 400 West Mineral King Avenue, Visalia, CA via phone 559-624-2330 or email: [kedavis@kaweahhealth.org](mailto:kedavis@kaweahhealth.org), or on the Kaweah Delta Health Care District web page <http://www.kaweahhealth.org>.

KAWEAH DELTA HEALTH CARE DISTRICT

David Francis, Secretary/Treasurer



Kelsie Davis

Board Clerk / Executive Assistant to CEO

DISTRIBUTION:

Governing Board, Legal Counsel, Executive Team, Chief of Staff, [www.kaweahhealth.org](http://www.kaweahhealth.org)

# Kaweah Delta Health Care District

## Board Of Directors Committee Meeting

*Health is our Passion. Excellence is our Focus. Compassion is our Promise.*

---

### Meeting Title: ACADEMIC DEVELOPMENT

**Meeting held: Wednesday, July 30, 2025 • Betty Sinor Conference Room, 5th Floor**

Attending: Mike Olmos (chair) & Armando Murrieta, Paul Stefanacci, MD, Chief Medical Officer, Gary Herbst, CEO, Angel Smith, JD, Chief Medical Education Officer and Designated Institutional Official, James McNulty, Director of Pharmacy Services, Krystal Guzman, Manager of GME, Amy Shaver, Director of GME, Mara Lawson, RN, Director of Clinical Education, Mario Martinez, MD, Family Medicine Program Director, Cory Jaques, MD, Child and Adolescent Psychiatry Fellowship Program Director, and Lydia Marquez, Executive Assistant to the Designated Institutional Official, Recording.

OPEN MEETING – 4:00 PM

CALL TO ORDER – Mike Olmos, Chair

PUBLIC / MEDICAL STAFF PARTICIPATION – Members of the public may comment on agenda items before action is taken and after it is discussed by the Board. Each speaker will be allowed five minutes. Members of the public wishing to address the Board concerning items not on the agenda and within the jurisdictions of the Board are requested to identify themselves at this time. For those who are unable to attend the beginning of the Board meeting during the public participation segment but would like to address the Board, please contact the Board Clerk (Kelsie Davis 559-624-2330) or [kedavis@kaweahhealth.org](mailto:kedavis@kaweahhealth.org) to make arrangements to address the Board.

1. [MINUTES](#) – Review the 01.15.25 Meeting Minutes
2. [CHILD & ADOLESCENT PSYCHIATRY FELLOWSHIP ANNUAL PROGRAM REVIEW](#) – Review of the accreditation status, current citations, performance on the institutional metrics and a SWOT Analysis- Cory Jaques, MD, Child and Adolescent Psychiatry Fellowship Program Director
3. [FAMILY MEDICINE RESIDENCY ANNUAL PROGRAM REVIEW](#) – Review of the accreditation status, current citations, performance on the institutional metrics and a SWOT Analysis- Mario Martinez, MD, Family Medicine Program Director

ADJOURN – Mike Olmos, Chair

In compliance with the Americans with Disabilities Act, if you need special assistance to participate at this meeting, please contact the Board Clerk (559) 624-2330. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Kaweah Delta Health Care District Board of Directors meeting.



# Kaweah Delta Health Care District Board Of Directors Committee Meeting

*Health is our Passion. Excellence is our Focus. Compassion is our Promise.*

---

**Meeting Title: ACADEMIC DEVELOPMENT**

**Meeting held:** Wednesday, January 15, 2025 • Betty Sinor Conference Room, 5th Floor

**Attending:** Mike Olmos (chair) & Armando Murrieta, Paul Stefanacci, MD, Interim Designated Institutional Official, James McNulty, Director of Pharmacy Services, Amy Shaver, Director of GME, Mara Lawson, RN, Director of Clinical Education, Chris Patty, RN, Director of Research and Lydia Marquez, Executive Assistant to the Designated Institutional Official, Recording.

**OPEN MEETING – 4:00 PM**

**CALL TO ORDER** – Mike Olmos, Chair

**PUBLIC / MEDICAL STAFF PARTICIPATION** – Members of the public may comment on agenda items before action is taken and after it is discussed by the Board. Each speaker will be allowed five minutes. Members of the public wishing to address the Board concerning items not on the agenda and within the jurisdictions of the Board are requested to identify themselves at this time. For those who are unable to attend the beginning of the Board meeting during the public participation segment but would like to address the Board, please contact the Board Clerk (Kelsie Davis 559-624-2330) or [kedavis@kaweahhealth.org](mailto:kedavis@kaweahhealth.org) to make arrangements to address the Board.

**1. MINUTES** – Approved of the 11.6.24 Meeting Minutes

**2. OFFICE OF RESEARCH ANNUAL UPDATE** – Institutional Board Review (IRB), Research Education & Publications (copy attached to the original of these minutes and considered a part thereof)- Chris Patty, RN, Director of Research

- Dr. Richard Pantera currently serves as the chair for the Institutional Review Board. The board members who participate on the committee are self-selected, non-paid volunteers that act as a safeguard to ensure the research that is conducted is ethically acceptable for human research. Majority of the research projects tend to be social and behavioral in nature which explores a person(s) behavior, beliefs, perceptions and attitudes through interviews to collect the necessary data. Most research projects are done within 1-2 years by the people who work at Kaweah Health while providing services to the community. Once the research project is

# Kaweah Delta Health Care District Board Of Directors Committee Meeting

***Health** is our Passion. **Excellence** is our Focus. **Compassion** is our Promise.*

complete, the resident(s) will do a public presentation and it has to be published. An Annual Research Symposium is held every May at the Sequoia Regional Cancer Center site for Graduate Medical Education Residents, Fellows and Faculty scholarship presentations. Any interested persons may attend.

**ADJOURN** – Mike Olmos, Chair at 4:50pm

In compliance with the Americans with Disabilities Act, if you need special assistance to participate at this meeting, please contact the Board Clerk (559) 624-2330. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Kaweah Delta Health Care District Board of Directors meeting.

# **Agenda Academic Development 07.30.25 CAP & FM**

**Kaweah Delta Health Care District  
ACADEMIC DEVELOPMENT COMMITTEE**

Mission and Purpose: The Academic Development Committee of the Board serves to strengthen our institutional pillar of empowering through education. Kaweah is a teaching health care organization and education is the foundation that enables Kaweah's teams to provide world-class care to our community in a constantly evolving medical climate. Members provide strategic guidance and support for the development and enduring success of our educational programs.

Specific Responsibilities: Review of GMEC oversight of GME including the Annual Institutional Review and annual program evaluations for all residency programs. Provide oversight of Annual American Society of Health System Pharmacists program reviews. Annual budget review and feasibility assessments for new & expanding programs. Collaborate with the Human Resources department and help with enterprise strategies for the education of our workforce. Monitor program retention and attrition along with compliance with ACGME, ABMS, CMS, ASHP and the Joint Commission. This committee will also serve to foster educational alignment with institutional goals and metrics.

07.30.25 Agenda:

Child and Adolescent Psychiatry Fellowship Annual Program Review – Review of the accreditation status, current citations, performance on institutional metrics and a SWOT Analysis- Corey Jaques, MD, Child and Adolescent Psychiatry Fellowship Program Director

Family Medicine Residency Annual Program review- Review of the accreditation status, current citations, performance on institutional metrics and a SWOT Analysis- Mario Martinez, MD, Family Medicine Program Director





# Child & Adolescent Psychiatry (CAP) Fellowship

Academic Development Committee 2025

Kaweah Health



Graduation 2025

# Strengths

- Strong faculty support:
  - Fellows had consistently high praise for our CAP attendings including Dr. Jaques, Dr. Pereyra, Dr. Brar, and others
  - Attendings offer a variety of treatment and teaching styles, with consistent focus on patient care and detailed/supportive supervision
  - Class of 2024: CAP retained **two out of three** graduates as faculty
  - Class of 2025: Kaweah Health retained **two out of three** graduates
- Diversity of clinical rotations:
  - Inpatient psychiatry (Central Star), ED/CL (Kaweah Medical Center), outpatient longitudinal clinic (Kaweah Lindsay x 2 years), outpatient pediatric consultations (Kaweah Exeter), multiple STRTPs serving unique high-risk populations (Courage to Change in Visalia, Success In Recovery in Exeter)
  - These are **above-and-beyond** what CAP fellowships are expected to provide
- Strong administrative support: Program coordinator has been a stable presence since last year, and is also our QI coordinator

# Strengths (cont.)

- Focus on Clinical Skills and Achieving Independent Practice:
  - Direct observation by attendings, including remote and recorded psychotherapy sessions
  - Group psychotherapy supervision
  - Immediate feedback, individual discussions of short-/medium-/long-term goals
  - **100% pass rate** on Child Psychiatry board exam
- Opportunities for Leadership Roles:
  - Academic/administrative: GMEC representation, Chiefship roles (Academic, Didactics QI), PEC.
  - Clinical: Leading groups at IOP and Inpatient (Central Star), running morning team meetings (Central Star)
- Consistently Strong Match Results:
  - **No year has seen any positions go unfilled.**
  - Reflects high quality experiences of residents/students
  - There is growing knowledge of the program nation/worldwide

# Weaknesses

- Inpatient Psychiatry (Central Star):
  - EMR access delays
  - Workspace limitations (will improve at their new facility)
  - Commute to Fresno 4x / week
  - **No patients younger than 12 years**
- Longitudinal Outpatient Clinic (Lindsay):
  - Occasional staffing shortages/substitutions can result in accidental overbookings and interrupt clinic workflows
- Recruitment Challenges:
  - Fewer applications than more established programs
- Faculty Retention/Didactics:
  - Some faculty turnover this year due to changes in clinical sites and difficulties coordinating schedules for didactics lectures

# Opportunities

- Growing the Program:
  - Expanding clinical rotations (**Crisis Stabilization Unit**, inpatient psychiatric consultation with Valley Children's Hospital)
  - **Upcoming C&A hospital** (21-bed), breaking ground July/August; will serve ages 4+, will replace Fresno rotation
  - Recruiting additional faculty, retaining graduated fellows
- Improving Psychotherapy Training: Continued development of the Psychotherapy elective, with new implementation of recordings and group supervision this year
- Streamlining Administrative Processes:
  - Addition of transitional period for incoming Academic Chief to facilitate improvements year-to-year

# Threats

- Delays in facility construction (Central Star, CSU) would limit training opportunities there
- Delays in EMR/controlled prescribing privileges may restrict fellows' clinical autonomy
- Risk of unfilled fellow spots could affect supervision schedules/patient care, depending on rotation
- Fellow burnout/turnover due to clinical challenges/workload, resource limitations, transition to this area
- External factors, such as hospital or clinic operational challenges, could disrupt rotations and training experiences





# Kaweah Health

## Family Medicine Residency Program

Mario Martinez, MD  
Program Director



[kaweahhealth.org](http://kaweahhealth.org)



# Mission Statement

To train a diverse group of family medicine physicians in a nurturing environment, to provide high quality, full-spectrum, holistic, evidence based, multi-disciplinary care; while advocating for the health of our diverse population in the Central Valley of California.

# Strengths of the Program





# Established 2011-13

Since then...

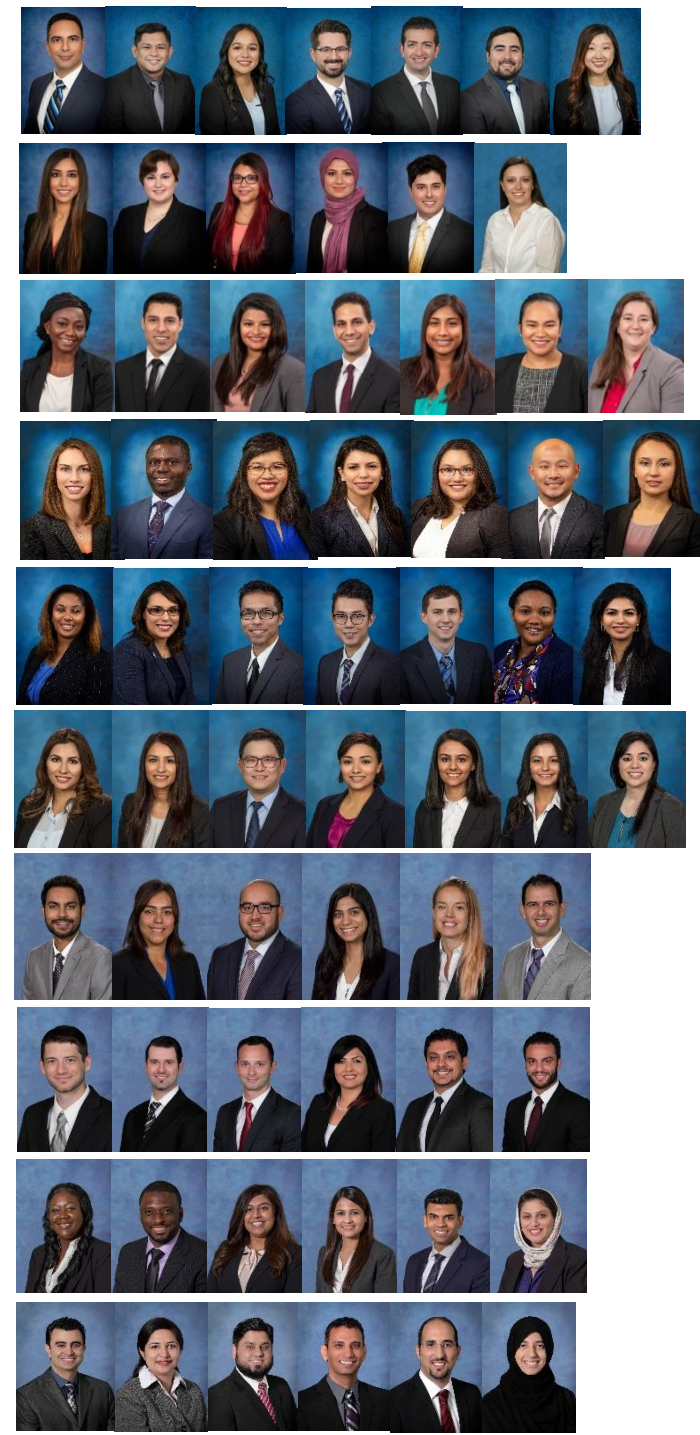
First class graduated on June 16th, 2016

10year Full/ continued accreditation

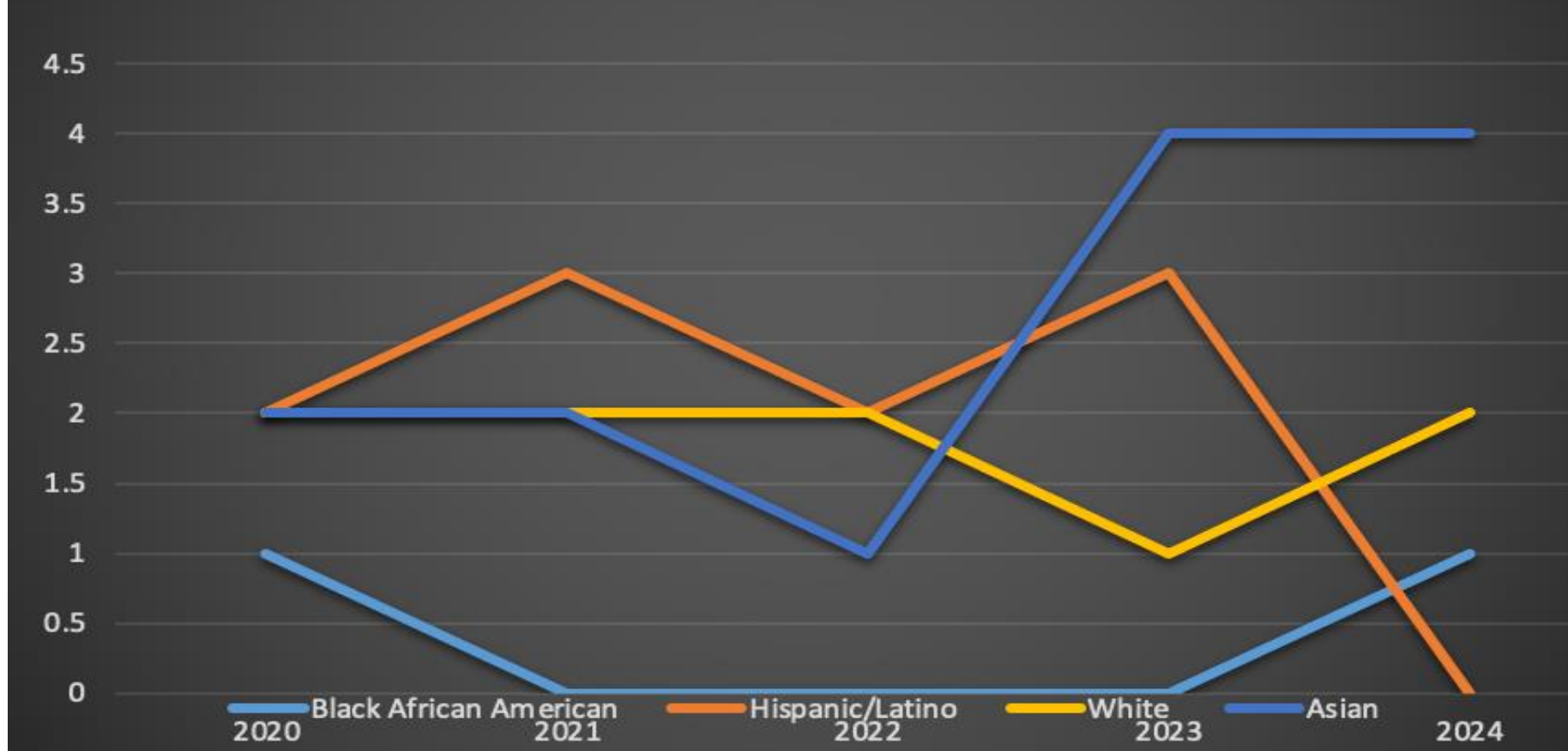
Zero Citations!

100% Board Pass Rate

Graduated 65 Residents



## Family Medicine- Diversity 2020-2024





# Community Medicine





# Tulare Clinic



Great productivity  
Residents meeting their required numbers for graduation  
Procedural care and exposure for training

# Tulare Clinic

- Vasectomies
- Cryotherapy
- Circumcisions
- Toe Nail Avulsions
- Skin biopsies
- Joint Injections
- IUD/Nexplanon
- Mass excisions





# Tulare Clinic



Staff Engagement and Wellness



# Grant funding

Song Brown Primary Care Residency Grant

CalMedForce- Physicians for a Healthy California (PHC)





**PGY1**

# Family Medicine



Sydney Brown, MD



Jemimah  
Ganah Ostrea, DO



Julio  
Guillen Lopez, MD



Gurpreet Kaur, MD



Pooja Prasad, DO



Paola Rodriguez, MD



Kimberly Yew, DO

**PGY2**



Anu Benny, MD



Aissa Do, DO



Sofya Kats, DO



Dustin Koobatian, DO



Hanisha Sran, MD



Zach Tupaz, MD



Yin Zhou, MD

**PGY3**



Martin Granados, DO



Manpreet Kaur, MD



Cristina Lee, MD



Rina Patel, MD



Kimberly Rivera, MD



Ulysses Sanchez, MD



Brandy Truong, MD

## Incoming Intern Class

- 6/7 US Med school graduates
  - 2 from UC Davis, one from UNLV
- 2 from Woodlake
- 1 from Tulare
- 1 from Visalia
- 1 from Manteca

# Weaknesses

## Faculty Retainment and Recruitment

- Clinic Closures due to lack of supervision
- We have 2 FTE, Need 5 per ACGME guidelines (1 faculty per 5 residents)
- Faculty Development limitations

## Scope of Practice limitations:

Procedures  
OB care  
Pediatric care

## Empanelment

Dashboards for resident Quality  
Continuity of care





Dr. Mario Martinez



Dr. Daniela Rangel-Orozco



Dr. Ravi Kumar



Dr. Rafael Martinez



# November 2024



Dr. Stephen Zerlang



Dr. Mariam Bassali



Dr. Asma Tariq

Dr. Mario Martinez



Dr. Ravi Kumar



August 2025



Dr. Stephen Zerlang

Dr. Mario Martinez



Dr. Ravi Kumar



September 2025



Dr. Stephen Zerlang



Dr. Yesenia Calderon-Leon

# Opportunities

Faculty Recruitment  
Program Growth  
Filling outpatient clinics  
Scholarly activity





Dr. Mario Martinez



Dr. Ravi Kumar



September 2026???



Dr. Stephen Zerlang



Dr. Yesenia Calderon-Leon



# Treats

- Staffing/Supervision with Faculty/resident ratios
- Data retrieval for Patient Empanelment
- Program longevity and sustainability
- Grant funding cuts
- Clinic productivity and local competition





# The pursuit of healthiness

Everyone needs a Family Medicine Doctor